

The Louisville Climate Action Network does not and shall not discriminate based on race, color, religion (creed), gender, gender expression, size, age, national origin (ethnicity or ancestry), disability, marital status, sexual orientation, military or veteran status, socioeconomic background or political orientation in any of its activities or operations, including, but not limited to, the following contexts:

- Appointment to and termination from our **Board of Directors**
- Hiring, compensation, promotion and termination of **staff or contractors**
- Selection of **volunteers**
- Selection of **vendors**
- **Provision of services**

Adopted by the LCAN Board of Directors on 30 March 2022